



Christ the Priest Child-Friendly Edition of our Child Safety Policy

8/02/2018



What our school values are and why child safety is important in our school:

At Christ the Priest our school values the right for everyone to be safe and to be treated equally with respect. We value differences and aim to give support to those in need.

Why we have a policy:

We have a policy to make sure that everyone at Christ the Priest is safe and respected.

The Principles of our policy are:

- ★ All children must be treated equally and with respect
- ★ We will not accept inappropriate language, bullying or unsafe behaviour
- ★ Every child is safe and happy
- ★ All teachers should value all students
- ★ All other staff at Christ the Priest should value the safety of students
- ★ We value and respect each other's beliefs
- ★ We value differences and individual needs
- ★ Parents want students to be safe at all times
- ★ Everyone has rights that are to be valued and respected
- ★ Everyone must feel safe



Our pledge to our school community:

We promise to make Christ the Priest a safe place for all students to learn and play.

Why we have a Code of Conduct for adults working in our school:

All adults who work in our school must sign the Child Safety Code of Conduct each year and follow school policy with intention to keep children safe at all times.

How students are involved in child safety discussions and planning for improvements in our school:

All students need to feel part of God's family in our school community.

All students must feel safe, valued and respected.

All children have a right to express their opinion and be made to feel proud of their opinion.

All children have the right to be listened to and be involved when making decisions, especially about matters that will directly affect them.

All children must be treated equally and no adult should misuse their power towards others.

Everybody should agree to follow the STARR expectations.

How students report their concerns and how do teachers respond:

Students can tell their teacher or a trusted adult if they feel unsafe.

Students should not feel scared to speak to teachers but feel confident and safe.

All students should feel confident to talk about anything whether it is serious or not.

All students should report immediately if they have been made to feel unsafe.

All students should feel confident to report if they know another person is feeling unsafe.

How Staff are selected to work in our school:

Staff who work at Christ the Priest must be selected because they-

- ★ Have experience working with children
- ★ Know what they are doing
- ★ Have no criminal record
- ★ Are caring and kind
- ★ Want to help children learn in all subjects
- ★ Present in a calm manner
- ★ Like working with children
- ★ Are friendly, creative, trustworthy, and supportive of children and show them respect



How the school supports Staff to develop their knowledge about child safety:

Staff will be supported to keep children safe by continually learning about child safety during their meeting times.

New staff will be informed about child safety and be expected to follow the Child Safety Code of Conduct.

How our school identifies possible risks, who is involved and what happens next:

The school will plan, with students, ways to decrease risks and ensure that every student is, and feels safe.

When a risk is identified student ideas will be considered in the process of eliminating or minimising the risk.

Before students participate in learning that is conducted outside the school a risk assessment is done to ensure students will be safe at all times.

Other information we use to help us:

To help us we use-

Christ the Priest Child Safety Policy on the school website:

<http://www.ctpcs.catholic.edu.au/our-school/>

PROTECT - documents for identifying and reporting when a child is believed to be unsafe

FOUR CRITICAL ACTIONS - to be followed when a student is identified as having been hurt by another person

How the school lets everyone know about this policy and our plans:

Our policy is on the Christ the Priest website.

It is sent home to parents on Skoolbag App.

It is included in the information pack for new families.

It is displayed in classrooms around the school.

All PROTECT documents on the school server for teachers to access.

All classrooms have posters of the **FOUR CRITICAL ACTIONS**.



When we will update this policy:

Date to review and update this policy: February 2019

The policy will be reviewed every year by the Year 4 & 5 students and will incorporate suggestions from students, teachers, other staff, parents, and volunteers.

